



TEXAS GROUNDWATER ASSOCIATION
QUARTERLY BOARD MEETING
Sheraton of Arlington, Arlington, TX
Saturday, July 20, 2024, 10:00am – Hall of Fame Room
AGENDA

This meeting will be hybrid and available via Zoom.

Topic: TGWA's Zoom - Board Meeting

Time: Jul 20, 2024 10:00 AM Central Time (US and Canada)

Join Zoom Meeting: <https://us06web.zoom.us/j/7836342433?omn=88080104037>

Meeting ID: 783 634 2433

One tap mobile: +13462487799,,7836342433# US (Houston)

1. Pledge of Allegiance and Invocation
 2. Call to order Board Meeting – Board President, presiding officer
 3. Discussion and possible action on approval of minutes of the April 13, 2024, board meeting and June 26, 2024 Special Board Meeting
 4. Discussion and possible action on the Resolution of the formation of TGWA Standing Committees
 5. Discussion and possible action on the Resolution of the formation of TGWA Other Committees
 6. Discussion and possible action on confirmation of C&D Director to fill the vacancy created upon removal of Russell Southerland.
 7. Discussion and possible action of Financial Review/Audit of finances
 8. Discussion and possible action on Bylaw amendments
 9. Discussion and possible action on Convention registration fees
 10. Committee Reports
 - Executive – Bobby Bazan
 - Finance – Mike Pyburn
 - Convention – Bob Hill
 - Auction & Raffle – Chris Lange
 - Continuing Education – Amy Bush
 - Membership – Tiffany Lange
 - Awards – Josh Barrett
 - Bylaws – Josh Barrett
 - Legislative – Mike Pyburn
 11. Division Reports – Division Chairs
 - Contractors & Drillers
 - Manufacturers & Suppliers
 - Groundwater Science
 12. NGWA Update Report – Jeremy Kuhn
 13. Other Business
 14. Comments from Membership – time reserved for non-board members to address the Board
 15. Next Board Meeting – Nov 2, 2024 – San Marcos, TX
 16. Adjournment of Board Meeting
-



TEXAS GROUNDWATER ASSOCIATION
QUARTERLY BOARD MEETING
Hill Country University Center, Fredericksburg, TX
Saturday, April 13, 2024, 10:00am
MINUTES

This meeting will be hybrid and available via Zoom.

Topic: TGWA's Zoom - Board Meeting

Time: Apr 13, 2024 10:00 AM Central Time (US and Canada)

Join Zoom Meeting: <https://us06web.zoom.us/j/7836342433?omn=84781231489>

Meeting ID: 783 634 2433

One tap mobile: +13462487799,,7836342433# US (Houston)

1. Pledge of Allegiance and Invocation

Group led pledge and invocation was given by Mike Pyburn.

2. Call to order Board Meeting

The meeting was called to order at 10:15 AM by presiding officer John Julian

Board Members in attendance were:

Clark Abel, Rodney Ball (online), Joshua Barrett, Jeff Brien (online), Pete Brien (online), Justin Brisnahan (online), Jaythan Browning, Amy Bush, Patrick Casarez (online), Kelley Cochran (online), Chase Crane, Robert Dilldine, Dale Felder, Robert Hill, John Julian, Dennis Kern, Bill Lange, Chris Lange, Terry Lowe, William McPike, Michael Miller, Weston Mitchell, Lacey Nivens, Mike Pyburn, Ruben Reyna (online), Eli Rodriguez, Vickie Ross, Roger Russell, Bill Stoner, Jacob Strunk, Rusty Tarver, Jimmy Vela, Robert Wagstaff (online), and John Waugh,

Members in attendance were:

Todd Armstrong, Jeremy Kuhn, Tiffany Lange, Tisha Shipman, and Blake Talkmitt.

Staff in attendance were:

Bobby Bazan

3. Discussion and possible action on approval of minutes of the January 26, 2024, board meeting

Bill Stoner made the motion to approve the minutes as presented. Dale Felder seconded the motion.

No discussion was heard. The motion passed unanimously.

4. Committee Reports

• **Finance**

Finance Committee chair Mike Pyburn summarized the financial reports included in the board package. Bobby Bazan, the executive director, gave a breakdown of the 2024 Annual Convention cash flow.

• **Convention**

Bob Hill, committee chair gave a report on the progress of planning for the 2025 Annual Convention on January 28-30 in Lubbock, TX.

• **Auction & Raffle**

Chris Lange, committee chair, provided a report for the earned income from the Scholarship Auction and Raffle. This year was the highest amount ever earned by the raffle (\$8,858.44).

• **Continuing Education**

Amy Bush, committee chair, reported on the work that the committee has in front of it to streamline existing CE classes to reduce redundancy and to produce new courses for the convention and the next CE Class cycle. A concern is still the turnout with the change to TDLR rules. Announced a joint HR Seminar with TAGD that will be free to TGWA members. John discussed visiting with TDLR to get approval for CEUs to attend board meetings.

- **Membership**

Tiffany Lange, committee chair, reported the number of renewals versus drops in membership and the number of C&D members versus licensed drillers and pump installers in the state. She expressed that we would need to examine the numbers more closely to understand why members don't renew and what additional benefits we can offer.

- **Awards**

Josh Barrett, committee chair, recommended opening award nominations earlier in the year. We would like to do it in late July/August or sooner in the following years.

- **Bylaws**

Josh Barrett, committee chair, provided an update on potential amendments to the bylaws. A previously scheduled meeting was postponed and will take place later (June 22).

- **Legislative**

Mike Pyburn, committee chair, provided a summary of the TWCA Legislative Committee launch meeting. TGWA should be more active in monitoring policy changes, especially those that have an impact on the groundwater industry. William McPike also advertised the NGWA Fly-in to talk with national-level legislative and regulatory groups.

5. Division Reports – Division Chairs

- **Contractors & Drillers** – *No report given*
- **Manufacturers & Suppliers** – *Meeting scheduled for following week.*
- **Groundwater Science**

The 2024 Geoscience Seminar was the day before. Over 50 geoscientists and several drillers and pump installers attended. The theme was the aquifers of the Llano Uplift.

6. NGWA Update Report

Jeremy Kuhn, NGWA Manufacturers Section Vice President, gave an update about NGWA happenings. 2023 Convention in Las Vegas was the biggest show ever. Las Vegas will again host in 2024 and will move to New Orleans in 2025. The Water Well Journal now has a podcast. NGWA University is coming along and is an excellent resource for entry-level professionals. NGWA Business Pro is a new program offered by NGWA that is a business suite designed for water well companies.

7. Other Business

- **Affiliate Membership**

- i. **NGWA**

Motion was made by Josh Barrett to renew membership as an affiliate state program. Jacob Strunk seconded the motion. No discussion was heard. Motion passed unanimously.

- ii. **Water Systems Council**

No interest was expressed from the Board. No action was taken.

- **Member Benefits**

- i. **Driller / Member Index**

LRE Water has expressed interest in providing the service of completing a mapping system in exchange for advertising. Will still need to see a demo product and an agreement of what the exchange rate would be.

ii. Update on Business/Health Insurance Packages

Tasked the ED to send out another survey to gauge member/non-member interest in services offered.

- **Contract with Bravura Technologies for onsite registration at the Annual Convention**

No discussion, no action

- **TDLR Rules**

There is no new information, but ED expressed to the board that if any proposed changes to rules are wanted, they need to be sent to ED for compilation.

- **Poll for October Board Meeting**

A vote was taken to chose between Bryan/Colleg Station and San Marcos for the October board meeting. San Marcos had the majority vote.

8. Comments from Membership

9. Next Board Meeting – July 20, 2024 – Arlington, TX

10. Adjournment of Board Meeting

Bill Stoner made a motion to adjourn the meeting. The meeting was adjourned at 12:46 PM.



TEXAS GROUNDWATER ASSOCIATION
SPECIAL CALLED BOARD MEETING

Zoom Meeting
June 26, 2024 @ 1:30 PM
MINUTES

1. Call Meeting to Order

Meeting was called to order at 1:37 PM by John Julian, presiding officer.

Board members in attendance were:

John Julian, Chris Lange, Josh Barrett, Jaythan Browning, Mike Pyburn, Pete Brien, Dale Felder, Bill Stoner, Terry Lowe, Brad Davis, Dake Jackson, Jeff Brien, Roger Russell, Robert Wagstaff, Ezekial Cervantes, Rodney Ball, Justin Brisnahan, Robert Dilldine, Bob Hill, Lacey Nivens, Ruben Reyna, Vickie Ross, Jacob Strunk, Jason Yonce, CJ Bennett, Amy Bush, Chase Crane, Stefan Stamoulis, and Rusty Tarver

Staff in attendance were:

Bobby Bazan

2. Discussion and possible action on Budget for Fiscal Year 2024-2025

The finance committee recommended that the budget for fiscal year 2024-2025 be approved as presented. Stefan Stamoulis raised a concern about CE Classes and revenue due to TDLR rules changes. TGWA is aware of that concern and is working toward replacing potential lost revenue or generating interest in CE Classes. Motion was made by Vickie Ross to accept the budget for fiscal year 2024-2025 as recommended. Stefan Stamoulis seconded the motion. Motion passed unanimously.

3. Next Meeting

- July 20, 2024 @ 10:00 AM, Sheraton of Arlington

4. Adjournment

Dale Felder made the motion to adjourn the meeting. Meeting was adjourned at 2:02 PM

TGWA is inviting you to a scheduled Zoom meeting.

Topic: TGWA's Zoom Meeting

Time: Jun 26, 2024 01:30 PM Central Time (US and Canada)

Join Zoom Meeting

<https://us06web.zoom.us/j/7836342433?omn=87968461941>

Meeting ID: 783 634 2433

2ND EDITION



TEXAS GROUNDWATER ASSOCIATION BYLAWS

TEXAS GROUNDWATER ASSOCIATION
4401 WEST GATE BLVD
SUITE 320
AUSTIN, TX 78745

Table of Contents

ARTICLE I. NAME AND OFFICE	1
ARTICLE II. OBJECTIVES	1
ARTICLE III. MEMBERSHIP	1
ARTICLE IV. FINANCIAL STRUCTURE.....	2
ARTICLE V. BOARD OF DIRECTORS.....	2
ARTICLE VI. EXECUTIVE COMMITTEE	4
ARTICLE VII. OFFICERS.....	4
ARTICLE VIII. DIVISIONS	5
ARTICLE IX. COMMITTEES	6
ARTICLE X. MEETINGS	6
ARTICLE XI. ELECTIONS.....	6
ARTICLE XII. GOVERNING RULES.....	7
ARTICLE XIII. AFFILIATE CHAPTERS	7
ARTICLE XIV. AMENDMENTS	7
ARTICLE I. NAME AND OFFICE.....	1
ARTICLE II. OBJECTIVES.....	1
ARTICLE III. MEMBERSHIP.....	1
ARTICLE IV. FINANCIAL STRUCTURE.....	2
ARTICLE V. BOARD OF DIRECTORS.....	2
ARTICLE VI. EXECUTIVE COMMITTEE.....	4
ARTICLE VII. OFFICERS.....	4
ARTICLE VIII. DIVISIONS.....	5
ARTICLE IX. COMMITTEES.....	5
ARTICLE X. MEETINGS.....	6
ARTICLE XI. ELECTIONS.....	6
ARTICLE XII. GOVERNING RULES.....	6
ARTICLE XIII. AMENDMENTS.....	7

These bylaws for the Texas Groundwater Association were first adopted by the Board of Directors and the members of the Association in January 2021. This 2nd Edition was amended and adopted by the Board of Directors and the members of the Association in April 2023.

ARTICLE I. NAME AND OFFICE

The name of this Association shall be the TEXAS GROUND WATER ASSOCIATION.

ARTICLE II. OBJECTIVES

SECTION 1 The objectives of this Association shall be:

- a) To promote and advocate for the interests and welfare of the groundwater industry.
- b) To facilitate cooperation and exchange of information and technology between drillers, pump installers, manufacturers, suppliers, scientists, and government and scientific agencies relative to the proper development and protection of groundwater and improvement of drilling and pumping equipment.
- c) To provide educational opportunities for groundwater professionals.

ARTICLE III. MEMBERSHIP

SECTION 1 Membership in the Association shall be open to all individuals, businesses, or organizations interested in furthering the objectives of the Association. The Association shall assess annual membership dues to finance functions of the Association.

SECTION 2 The membership of the Association shall be organized into three divisions as follows:

- a) Contractors and Drillers Division: Members include any person or employer primarily engaged in the business of groundwater-related construction or service and/or pump installation or service.
- b) Manufacturers and Suppliers Division: Members include any person or employer engaged in manufacturing equipment, materials, or supplies used in the groundwater industry; or a person who does no contracting for the construction of groundwater-related wells and/or installation and servicing of water pumps, and which:
 - i) Is an established wholesaler maintaining a warehouse and stock of pumps, pump parts, and other water handling equipment which are sold regularly to dealers and/or contractors for resale; or
 - ii) Is engaged in the business of supplying equipment, rigs, tools, or rendering specialized services to the groundwater industry from an established place of business in its trading area.

c) Groundwater Science Division: Members include any person interested in the study, supervision, regulation, evaluation, development, remediation, or investigation of groundwater or related technology.

SECTION 3 The Board or committee, as assigned by the President, may designate a person as a lifetime member of the Association if that person has contributed significantly to the groundwater industry. Lifetime members are entitled to all of the benefits of active membership in the Association. Lifetime members are not exempt from conference attendance fees, but annual membership dues are voluntary.

SECTION 4 Membership shall entitle ~~an~~ individual member to a single vote on matters brought before the division or the Association for its consideration. Company memberships entitle a company to a single vote.

SECTION 5 A member or any individual associated with a company membership may be expelled from the Association for cause, as determined by the Board of Directors.

Commented [BB1]: Edited to add language that includes company member individuals.

ARTICLE IV. FINANCIAL STRUCTURE

SECTION 1 Funds to carry on the activities of the Association shall be derived from membership dues, educational programs, gifts, contributions, and other sources. The Board of Directors shall adopt and establish the membership dues structure for the Association.

SECTION 2 All receipts shall be entered in a permanent record and deposited in an FDIC bank to the credit of the Association. All disbursements shall be made only after approval by the Executive Director or his/her designee and shall be within budget guidelines established by the Board of Directors.

SECTION 3 The fiscal year of the Association shall be July 1st to June 30th of each year.

SECTION 4 Prior to the commencement of each fiscal year, the Board of Directors shall adopt an annual budget for that year which shall remain in effect unless subsequently amended by the Board of Directors.

ARTICLE V. BOARD OF DIRECTORS

SECTION 1 The governance of the Association shall be vested in a Board of Directors, the members of which shall be members of the Association. The Board shall consist of up to 53 members. The Board shall be composed as follows: (1) Contractors and Drillers – ~~22~~ 30 members, plus the chapter director of any local chapter that exists pursuant to Article VIII, SECTION 2 that presents an individual to serve (up to 8); (2) Manufacturers and Suppliers – ~~13~~ 15 members; and (3) Groundwater Science – 10 members. The Immediate Past-President shall also be a member of the Board of Directors, as specified in Article VII, Officers ~~Article VII~~, SECTION 2.

Commented [BB2]: Changed the number of seats for C&D division from 22 seats and 8 chapter directors to 30 seats and removed the chapter director seats. Also, increased M&S seats from 13 to 15.

SECTION 2 The terms of all members of the Board of Directors shall be for three years. The first elected board shall determine lengths by agreement or by drawing lots such that 1/3 of each division's member terms expire annually. ~~Successors to Members of the Board of Directors whose terms expire shall be chosen~~ elected annually by each division at the annual meeting of the Association pursuant to procedures referenced in Article XI Elections.

SECTION 3 The Board of Directors shall determine the policies and programs for the Association's activities and shall direct all activities to carry out the objectives of the Association. However, as matters come before the Board of Directors, they may be referred to committees as directed by the President and/or Board of Directors with specific direction as to their charge. It shall be the duty of the officers and directors of the Association to carry out and actively support and defend the policies and programs of the Association.

SECTION 4 The Board of Directors shall designate an Executive Director of the Association who shall serve at the discretion of the Board of Directors, either through employment or contract with another organization for management services. The Executive Director shall have complete charge of the office and records of the Association and be responsible for the prosecution of all its activities. The Executive Director shall receive such compensation as the Board of Directors may determine, unless the designated Executive Director is employed by another entity pursuant to a management agreement, in which case no compensation may be directly paid from TGWA to the Executive Director or any other employee of the organization charged with managing the Association. The Executive Director shall disclose to the Board of Directors any known and previously undisclosed conflicts of interest between the Executive Director and the Association, either through employment with the managing organization or otherwise.

SECTION 5 A simple majority of members of the Board of Directors present at any regular or special meeting shall constitute a quorum for the transaction of such business as may come before it.

SECTION 6 ~~Vacancies on the Board of Directors shall be filled by the Board of Directors at their next succeeding meeting upon nomination by a Director representing the division in which the vacancy exists.~~ Vacancies must be filled by an Association member representing the same division as the vacating director to ensure that the Board maintains the same composition as described in Article V. Board of Directors~~Article V~~, SECTION 1. Vacancies shall be filled by nomination during a succeeding Division meeting in which the vacancy occurs. The newly elected Director shall serve the unexpired term of the Director being replaced, subject to confirmation by the ~~division members~~Board of Directors present at the a succeeding ~~annual~~ meeting of the ~~Association~~Board.

SECTION 7 Any officer or any member of the Board of Directors may be removed for two unexcused meeting absences during the year, upon which the vacancy shall be filled according to the procedures in Article V. Board of Directors~~Article V~~, SECTION 6. No notification of such

action is compelled; however, such officer or director should receive notice of such action immediately following action taken.

SECTION 8 Any director or officer of the Board of Directors who has a financial or personal interest in any matter before the board shall disclose the nature of the interest and withdraw from discussion, lobbying, and voting on the matter.

ARTICLE VI. EXECUTIVE COMMITTEE

SECTION 1 The Executive Committee of the Association shall consist of seven members; three of whom shall be the Immediate Past-President, President, and President-Elect; three of whom shall be the elected chair representing each division; and one of whom shall be the appointed chair of the Finance Committee. Subject to the policies and programs of the Association and subject to the policies, rules, and regulations determined by the Board of Directors, the Executive Committee may direct all activities of the Association. A simple majority of Executive Committee members shall constitute a quorum for the transaction of business at any meeting.

SECTION 2 The Executive Committee shall submit minutes of its meetings, including a report of any actions, to the next scheduled meeting of the Board of Directors.

ARTICLE VII. OFFICERS

SECTION 1 The Board of Directors shall include three officers: President, President-Elect, and Immediate Past-President. The terms of officer positions shall be for two years. The President-Elect shall be elected by the Board of Directors during the Annual Meeting of the Association on odd-numbered years in which the officer's terms expire. Vacancies occurring from any cause in the officer personnel of the Association shall be filled by election at the next succeeding meeting of the Board of Directors.

SECTION 2 The President shall preside at all meetings of the Board of Directors, the Association, and the Executive Committee at times and places s/he deems advisable. The President shall serve as the chief executive officer of the Association. The President may also assign any duties to the Immediate Past-President that s/he deems necessary. The President shall become the Immediate Past-President upon completion of his/her term. ~~If the Immediate Past President is not re-elected as a division representative on the Board of Directors, s/he may remain on the Board of Directors for the completion of the two-year term.~~

SECTION 3 The President-Elect, in the absence of the President, shall have all the powers and prerogatives of the President. The President-Elect shall become the President of the Association upon completion of his/her term, ~~so long as s/he is serving as an elected division representative on the Board of Directors. If the President-Elect is not re-elected as a division representative on the Board of Directors, s/he no longer serves on the Board~~

Commented [BB3]: Remove this sentence and replace with new Section 4.

~~of Directors and the Board of Directors shall elect a new representative to complete the term of office and/or ascend to serve as President.~~

Commented [BB4]: Remove these sentences and replace them with new Section 4.

~~SECTION 3~~ **SECTION 4** ~~An officer whose term as a division representative on the Board of Directors is set to expire shall have his or her position on the board automatically renewed.~~

Commented [BB5]: This section is added to allow for the automatic renewal of board seats for officers whose terms are approaching expiration.

~~SECTION 4~~ **SECTION 5** In the absence or failure to act of both the President and President-Elect, any three members of the Executive Committee of the Association shall be empowered to call special meetings of the Board of Directors or the Executive Committee.

~~SECTION 5~~ **SECTION 6** The Executive Director shall be responsible for ensuring the proceedings of all meetings of the Association, Board of Directors, and the Executive Committee are properly documented. The Executive Director shall keep well informed on all matters pertaining to the development and protection of groundwater resources of Texas and other matters relating to the business of the Association, and from time-to-time report on such matters to the membership of the Association in such manner as the Executive Committee may prescribe and shall perform such other duties as may be required by the Board of Directors or the Executive Committee.

ARTICLE VIII. DIVISIONS

~~SECTION 1~~ Each division listed in ~~Article III. Membership~~ **SECTION 2** shall meet at least annually to elect representatives to the Board of Directors as described in ~~Article V. Board of Directors~~ **SECTION 2** and in accordance with ~~Article XI. Elections~~ **SECTION 2**. Divisions shall ~~also~~ elect from their membership one member to serve as Division Chair and one member to serve as Vice-Chair. ~~The term for Division Chair and Vice-chair shall be for two years.~~ Division Chairs are not officers of the Association. Divisions may adopt procedures and hold other meetings as desired.

Commented [BB6]: Language added to match the division chair and vice-chair with the officer terms.

~~SECTION 2~~ **SECTION 1** ~~Any sitting Division Chair or Vice-chair whose term as a division representative on the Board of Directors is set to expire shall have his or her position on the board automatically renewed.~~

Commented [BB7]: This section is added to allow for the automatic renewal of board seats for division chairs and vice-chairs.

~~SECTION 3~~ **SECTION 1** ~~A simple majority of the Board of Directors for each division present at any regular or special meeting shall constitute a quorum for the transaction of such business as may come before it.~~

Commented [BB8]: This section is added to establish a quorum during division meetings.

~~SECTION 1~~

~~SECTION 2~~ **SECTION 1** ~~Local chapters must be approved affiliates of the Texas Ground Water Association and must file a copy of local bylaws with the Association. Any group wishing to organize a new chapter must present to the Board a statement of need, proposed area, an organizational plan, and any other information the Board requests. Existing chapters do not need to be re-approved by the Board. Existing chapters include: Panhandle South~~

~~Plains, North Central Texas, East Texas, Central Texas, Gulf Coast, Mid Coast, South Texas, and West Texas.~~

ARTICLE IX. COMMITTEES

SECTION 1 The standing committees of the Association shall be as follows:

- a. Finance
- b. Membership
- c. Continuing Education
- ~~d.~~ e. Nominating

The President shall, biennially, appoint the chair of each standing committee. Committee chairs shall be responsible for ensuring each committee includes membership from all divisions of the Association. Committee chairs are not officers of the Association.

SECTION 2 The President shall, biennially, appoint all other committees as authorized or directed by the Board of Directors.

SECTION 3 It shall be the function of such committees as are appointed to make necessary investigations and recommendations, reporting same in writing to the Board of Directors. No committee shall represent the Association in favor of, or in opposition to, any matter without the approval of or authority of the Board of Directors in the manner prescribed in ~~Article V. Board of Directors~~ Article V, SECTION 3 of these bylaws.

ARTICLE X. MEETINGS

SECTION 1 The Association shall meet at least one time per year in an annual meeting, which shall be held at the same time and place as the Association conference, unless otherwise authorized by the Board of Directors.

SECTION 2 The Association may be called in special meeting at any time or place by the Executive Committee should an emergency arise justifying such meeting.

SECTION 3 The Board of Directors shall hold at least three regular meetings, in person or through video or teleconference, at such times and places as may be decided upon the Board of Directors. One of the Board of Director's regular meetings shall be the annual membership meeting. Special meetings of the Board or Executive Committee may be called by the President or as described in ~~Article VII. Officers~~ Article VII.

ARTICLE XI. ELECTIONS

SECTION 1 Thirty days before the annual meeting, the Executive Director shall furnish all members of the association with a list of the members of the Board of Directors whose terms of office will expire at such annual meeting.

SECTION 2 At the annual meeting, the members of the Association present representing the respective divisions set forth in ~~Article III, Membership~~ Article III, SECTION 2 shall hold separate caucuses and elect a member of the Board of Directors for each expired term described in ~~Article V, Board of Directors~~ Article V, SECTION 1 and SECTION 2; Article VII, Section 4; and Article VIII, Section 2. Any member of the Association ~~whose current annual dues are paid and~~ who is eligible for association membership, ~~whose current annual dues are paid, and who meets the qualifications of nomination~~ shall be eligible for election or appointment as a member of the Board of Directors. Qualifications for nomination may be found in the election policy as approved by the Board.

ARTICLE XII. GOVERNING RULES

SECTION 1 The Board of Directors shall adopt rules or order to govern conduct of Association affairs.

ARTICLE XIII. AFFILIATE CHAPTERS

SECTION 1 ~~Any local~~ Local chapters must be approved ~~requesting affiliations to~~ of the Texas Ground Water Association and must be approved by the Board of Directors.

SECTION 2 ~~file a copy of local bylaws with the Association. Any group wishing to organize a new chapter must present to the Board a statement of need, a proposed area, an organizational plan, and any other information the Board requests.~~

~~Previously approved chapters must submit, biennially, a copy of the chapter bylaws and a current membership roster. Existing chapters do not need to be re-approved by the Board. Existing chapters include: Panhandle, South Plains, North Central Texas, East Texas, Central Texas, Gulf Coast, Mid Coast, South Texas, and West Texas.~~

~~SECTION 1~~

ARTICLE XIV. AMENDMENTS

SECTION 1 Proposed amendments to the bylaws must receive the affirmative vote of two-thirds of the members of the Board of Directors present and voting, and a majority vote of the membership present and voting at a subsequent meeting of the Association. Proposed amendments may be considered at any regular or special meetings of the Board of

Directors, provided the Directors have been furnished an electronic copy of the proposed amendments not less than 10 days in advance of the Board of Directors meeting where the amendments will be considered. Members of the Association must receive an electronic copy of the proposed amendments 30 days in advance of the membership meeting where the amendments will be considered.

2025 TGWA Annual Convention – Proposed Registration & Exhibitor Fees

	Early Bird (Dec 15)	Regular (Jan 20)	Onsite Registration	Current
Full Registration (member)	\$300	\$350	\$400	\$270
Full Registration (Nonmember)	\$450	\$500	\$550	\$315
Convention Only (Member)	\$200	\$250	\$300	\$180
Convention Only (Nonmember)	\$350	\$400	\$450	\$225
Spouse/Guest	\$125	\$150	\$150	\$105
Meet & Greet Only (Member)	\$105	\$125	\$150	\$105
Meet & Greet Only (Nonmember)	\$200	\$225	\$250	-
Awards Luncheon (Member)	\$75	\$100	\$100	\$75

Exhibitor Item	Current	Proposed
Standard Booth	\$600	\$600
Small Vehicle Booth	\$1,000	\$1,500
Large Vehicle Booth	\$1,600	\$2,500
Additional Booth Worker	\$180	\$180

Texas Ground Water Association

Statement of Financial Position

As of June 30, 2024

	TOTAL	
	AS OF JUN 30, 2024	AS OF JUN 30, 2023 (PY)
ASSETS		
Current Assets		
Bank Accounts		
1120 TGWA Chase Checking 4995	251,889.49	153,854.67
PayPal Bank	0.00	0.00
Savings 0773	5,001.40	5,000.88
Total Bank Accounts	\$256,890.89	\$158,855.55
Other Current Assets		
Inventory Asset	2,250.00	2,250.00
Uncategorized Asset	0.00	0.00
Undeposited Funds	-500.00	0.00
Total Other Current Assets	\$1,750.00	\$2,250.00
Total Current Assets	\$258,640.89	\$161,105.55
Fixed Assets		
1510 Furniture & Fixtures	0.00	0.00
1610 Accumulated Depreciation-Furniture & Fixtures	0.00	0.00
PREPAID EXPENSES		
PREPAID - 2025 Convention	7,955.00	
Total PREPAID EXPENSES	7,955.00	
Total Fixed Assets	\$7,955.00	\$0.00
TOTAL ASSETS	\$266,595.89	\$161,105.55
LIABILITIES AND EQUITY		
Liabilities		
Current Liabilities		
Other Current Liabilities		
PAYROLL LIABILITIES	0.00	0.00
Total Other Current Liabilities	\$0.00	\$0.00
Total Current Liabilities	\$0.00	\$0.00
Total Liabilities	\$0.00	\$0.00
Equity		
3010 Fund Balance	278,286.88	235,756.38
3021 Fund Balance Scholarship	164,937.33	164,937.33
Opening Balance Equity	-282,118.66	-282,118.66
Net Revenue	105,490.34	42,530.50
Total Equity	\$266,595.89	\$161,105.55
TOTAL LIABILITIES AND EQUITY	\$266,595.89	\$161,105.55

Texas Ground Water Association

Statement of Activity

July 2023 - June 2024

	TOTAL	
	JUL 2023 - JUN 2024	JUL 2022 - JUN 2023 (PY)
Revenue		
4100 Geoscience Seminar	10,995.00	12,270.15
4110 Geoscience Seminar Sponsorship	2,900.00	3,000.00
Total 4100 Geoscience Seminar	13,895.00	15,270.15
4280 Women's Division Income	8,209.00	1,245.18
4285 Women's Division Donations		2,774.00
4291 4291 Ladies Charms Sales	258.00	535.00
Total 4280 Women's Division Income	8,467.00	4,554.18
4300 Scholarship Fund Receipts (deleted)		
4310 Raffle Ticket Income (deleted)		130.00
Total 4300 Scholarship Fund Receipts (deleted)		130.00
4400 Continuing Education Income/Other Meeting Income	58,872.00	90,128.20
4410 Social Event Income	139.18	
Total 4400 Continuing Education Income/Other Meeting Income	59,011.18	90,128.20
Annual Convention		
4200 Convention Registrations	54,710.00	30,107.15
4210 Guest/Spouse Registration	3,360.00	735.00
4220 Exhibitor Registration	77,850.00	72,475.60
4230 Convention Sponsors	39,053.47	29,150.00
4240 Golf Tournament		0.00
4260 Lunch Only	825.00	
4270 Meet and Greet	3,570.00	240.00
4290 Cash Drawing Contribution	650.00	615.00
Total Annual Convention	180,018.47	133,322.75
Discounts given	-572.00	
Fountainhead Income		
4500 Advertising Income	10,488.50	25,354.00
4550 Sponsor Income	6,850.00	11,206.00
Total Fountainhead Income	17,338.50	36,960.00
Membership Dues		
4001 Individual Member	20,900.00	8,333.33
4002 Company Member Dues (2-9)	108,480.00	43,500.00
4003 Company Member Dues (10+)	38,400.00	14,400.00
4010 C&D Company		54,775.00
4020 C&D Individual		9,600.00
4030 M&S Company		28,600.00
4040 M&S Individual		2,200.00
4050 GWS Company		6,500.00
4060 GWS Individual	2,100.00	2,600.00

Texas Ground Water Association

Statement of Activity

July 2023 - June 2024

	TOTAL	
	JUL 2023 - JUN 2024	JUL 2022 - JUN 2023 (PY)
4070 Associate Member	200.00	900.00
Total Membership Dues	170,080.00	171,408.33
Sponsorship	6,750.00	
Unapplied Cash Payment Revenue		-159.00
Total Revenue	\$454,988.15	\$451,614.61
GROSS PROFIT	\$454,988.15	\$451,614.61
Expenditures		
5000 Accounting/Insurance/Taxes		602.50
5400 Legal & Professional Fees	2,177.41	4,710.00
5450 Accounting Expenses	585.00	1,400.00
5850 Association Insurance Expense	2,199.55	7,408.45
Taxes	176.00	
Total 5000 Accounting/Insurance/Taxes	5,137.96	14,120.95
5100 Registration Fees	15,000.00	154,925.00
5125 Contract Labor	1,000.00	
5150 Personnel		
Payroll Taxes		
5110 Employer FICA	10,506.82	4,986.23
5120 Texas Workforce Commission	408.84	243.00
5130 FUTA Taxes	78.84	42.00
Total Payroll Taxes	10,994.50	5,271.23
Salaries		
5011 Salaries & Wages	137,344.08	65,179.52
Total Salaries	137,344.08	65,179.52
Total 5150 Personnel	148,338.58	70,450.75
5200 Website and Technology	19,892.53	8,104.05
5205 IT Services	1,935.56	
5210 Payroll Software	620.48	
Total 5200 Website and Technology	22,448.57	8,104.05
5300 Geoscience Seminar Expenses	2,249.57	2,316.32
5500 Convention Expenses	85,591.29	92,326.77
5580 Women's Division Convention Expenses	5,467.71	261.50
5585 Women's Division Donation Expenses		2,120.00
Total 5580 Women's Division Convention Expenses	5,467.71	2,381.50
Total 5500 Convention Expenses	91,059.00	94,708.27
5600 Travel, Registrations & Other	2,529.00	7,168.25
5610 Branding Expenses	2,043.39	
Total 5600 Travel, Registrations & Other	4,572.39	7,168.25
5750 NGWA Dues	925.00	

Texas Ground Water Association

Statement of Activity

July 2023 - June 2024

	TOTAL	
	JUL 2023 - JUN 2024	JUL 2022 - JUN 2023 (PY)
5900 Other Meeting Expenses	154.96	
5550 Continuing Education Expenses	8,548.17	8,221.44
5555 Board Expenses	3,186.76	3,601.07
5910 Social Event Expenses	4,649.34	
5915 Womens Division Expenses	1,770.24	
Total 5900 Other Meeting Expenses	18,309.47	11,822.51
6000 Bank Charges & Merch Fees		3,158.99
6010 Bank Charges		148.47
6020 Online Payment Fees	10,779.88	8,673.38
6021 Sync Fees	247.77	666.04
6022 6022 QuickBooks Software Fees	1,145.95	529.47
6030 PayPal Fees	360.00	93.98
Total 6020 Online Payment Fees	12,533.60	9,962.87
Total 6000 Bank Charges & Merch Fees	12,533.60	13,270.33
Fountainhead Expenses		75.69
5710 Printing	12,580.82	12,653.46
5720 Mailing & Postage	2,757.23	
Total Fountainhead Expenses	15,338.05	12,729.15
Office Expenditures		4,939.38
5800 Copy Expenses	209.55	435.00
5810 Office/General Administrative Expenditures	7,200.00	
5820 Office Supplies	2,107.55	2,736.97
5840 Postage	2,390.98	8,153.07
5860 Telephone	678.06	3,204.59
Total Office Expenditures	12,586.14	19,469.01
Total Expenditures	\$349,498.33	\$409,084.59
NET OPERATING REVENUE	\$105,489.82	\$42,530.02
Other Revenue		
4150 Interest Earned	0.52	0.48
Total Other Revenue	\$0.52	\$0.48
NET OTHER REVENUE	\$0.52	\$0.48
NET REVENUE	\$105,490.34	\$42,530.50

Texas Ground Water Association

Budget vs. Actuals: FY24_Budget - FY24 P&L

July 2023 - June 2024

	TOTAL		
	ACTUAL	BUDGET	% OF BUDGET
Revenue			
4100 Geoscience Seminar	10,995.00	10,000.00	109.95 %
4110 Geoscience Seminar Sponsorship	2,900.00		
Total 4100 Geoscience Seminar	13,895.00	10,000.00	138.95 %
4280 Women's Division Income	8,209.00		
4291 4291 Ladies Charms Sales	258.00		
Total 4280 Women's Division Income	8,467.00		
4400 Continuing Education Income/Other Meeting Income	58,872.00	80,000.00	73.59 %
4410 Social Event Income	139.18		
Total 4400 Continuing Education Income/Other Meeting Income	59,011.18	80,000.00	73.76 %
Annual Convention		130,000.00	
4200 Convention Registrations	54,710.00		
4210 Guest/Spouse Registration	3,360.00		
4220 Exhibitor Registration	77,850.00		
4230 Convention Sponsors	39,053.47		
4260 Lunch Only	825.00		
4270 Meet and Greet	3,570.00		
4290 Cash Drawing Contribution	650.00		
Total Annual Convention	180,018.47	130,000.00	138.48 %
Discounts given	-572.00		
Fountainhead Income		40,000.00	
4500 Advertising Income	10,488.50		
4550 Sponsor Income	6,850.00		
Total Fountainhead Income	17,338.50	40,000.00	43.35 %
Membership Dues		170,000.00	
4001 Individual Member	20,900.00		
4002 Company Member Dues (2-9)	108,480.00		
4003 Company Member Dues (10+)	38,400.00		
4060 GWS Individual	2,100.00		
4070 Associate Member	200.00		
Total Membership Dues	170,080.00	170,000.00	100.05 %
Sponsorship	6,750.00		
Total Revenue	\$454,988.15	\$430,000.00	105.81 %
GROSS PROFIT	\$454,988.15	\$430,000.00	105.81 %
Expenditures			
5000 Accounting/Insurance/Taxes		13,000.00	
5400 Legal & Professional Fees	2,177.41		
5450 Accounting Expenses	585.00		
5850 Association Insurance Expense	2,199.55		
Taxes	176.00		
Total 5000 Accounting/Insurance/Taxes	5,137.96	13,000.00	39.52 %
5100 Registration Fees	15,000.00	15,000.00	100.00 %

Texas Ground Water Association

Budget vs. Actuals: FY24_Budget - FY24 P&L

July 2023 - June 2024

	TOTAL		
	ACTUAL	BUDGET	% OF BUDGET
5125 Contract Labor	1,000.00		
5150 Personnel		210,000.00	
Payroll Taxes			
5110 Employer FICA	10,506.82		
5120 Texas Workforce Commission	408.84		
5130 FUTA Taxes	78.84		
Total Payroll Taxes	10,994.50		
Salaries			
5011 Salaries & Wages	137,344.08		
Total Salaries	137,344.08		
Total 5150 Personnel	148,338.58	210,000.00	70.64 %
5200 Website and Technology	19,892.53	17,000.00	117.01 %
5205 IT Services	1,935.56		
5210 Payroll Software	620.48		
Total 5200 Website and Technology	22,448.57	17,000.00	132.05 %
5300 Geoscience Seminar Expenses	2,249.57	2,500.00	89.98 %
5500 Convention Expenses	85,591.29	95,000.00	90.10 %
5580 Women's Division Convention Expenses	5,467.71		
Total 5500 Convention Expenses	91,059.00	95,000.00	95.85 %
5600 Travel, Registrations & Other	2,529.00	6,075.00	41.63 %
5610 Branding Expenses	2,043.39		
Total 5600 Travel, Registrations & Other	4,572.39	6,075.00	75.27 %
5750 NGWA Dues	925.00	925.00	100.00 %
5900 Other Meeting Expenses	154.96		
5550 Continuing Education Expenses	8,548.17	9,000.00	94.98 %
5555 Board Expenses	3,186.76	4,000.00	79.67 %
5910 Social Event Expenses	4,649.34		
5915 Womens Division Expenses	1,770.24		
Total 5900 Other Meeting Expenses	18,309.47	13,000.00	140.84 %
6000 Bank Charges & Merch Fees			
6020 Online Payment Fees	10,779.88		
6021 Sync Fees	247.77		
6022 6022 QuickBooks Software Fees	1,145.95		
6030 PayPal Fees	360.00		
Total 6020 Online Payment Fees	12,533.60		
Total 6000 Bank Charges & Merch Fees	12,533.60		
Fountainhead Expenses		16,000.00	
5710 Printing	12,580.82		
5720 Mailing & Postage	2,757.23		
Total Fountainhead Expenses	15,338.05	16,000.00	95.86 %
Office Expenditures		17,000.00	

Texas Ground Water Association

Budget vs. Actuals: FY24_Budget - FY24 P&L

July 2023 - June 2024

		TOTAL	
	ACTUAL	BUDGET	% OF BUDGET
5800 Copy Expenses	209.55		
5810 Office/General Administrative Expenditures	7,200.00		
5820 Office Supplies	2,107.55		
5840 Postage	2,390.98		
5860 Telephone	678.06		
Total Office Expenditures	12,586.14	17,000.00	74.04 %
Total Expenditures	\$349,498.33	\$405,500.00	86.19 %
NET OPERATING REVENUE	\$105,489.82	\$24,500.00	430.57 %
Other Revenue			
4150 Interest Earned	0.52		
Total Other Revenue	\$0.52	\$0.00	0.00%
NET OTHER REVENUE	\$0.52	\$0.00	0.00%
NET REVENUE	\$105,490.34	\$24,500.00	430.57 %