



**TEXAS GROUND WATER ASSOCIATION  
BOARD OF DIRECTORS MEETINGS**

**Saturday, October 29, 2022, 10:00 am, San Marcos Embassy Suites and Conference Center  
AND**

**Wednesday, November 16, 2022, 2pm, via Zoom**

**MINUTES OF MEETINGS**

**October 29, 2022**

- 1. Call to order, prayer, and Pledge of Allegiance – William McPike.** William established a quorum and called the meeting to order at 10:08 am.
- 2. Discussion and possible action on the approval of July 2022 board minutes.** Patrick moved and Terry seconded the motion to approve minutes of the past meeting, and the motion passed unanimously.
- 3. Discussion and possible action on financial reports – Don McElroy.** Don deferred to Stacey. The take home is that we are on the right track. Total assets \$210K versus \$90K last year. Two conventions in 2021 and still in the black. Annual convention income is up \$35K from this time last year, and we are up \$50K on membership dues. Scholarship foundation about \$25-30K up from last year as well. *Terry moved and Dale seconded the motion to approve the financials and the motion passed unanimously.*
- 4. Report from TGWA Hiring Committee with discussion and possible action – Van Schmuck.** Mike gave the report. The committee been meeting regularly and interviewed five candidates via zoom, followed by in-person interviews with the top two candidates yesterday in San Marcos. The committee will now look at notes and come to a consensus around a recommendation and will bring that to the full board for approval in a special meeting next month. Mike recognized the committee members, and he and William thanked them for the hard work. The goal is to have a person in by January 1 and come to the annual convention. The transition budget that the board approved over the summer includes a scaled down payment to TWCA through September. *No action.*
- 5. Discussion and possible action on TGWA Code of Conduct – Stacey Steinbach.** Stacey reported that a code of conduct is good practice in associations and that both NWRA and TWCA adopted similar versions to the one presented. In addition to all board members agreeing to compliance, we plan to include a box on the registration form acknowledging that participants agree to the code of conduct. *Mike moved and Vickie seconded the motion to approve the code of conduct, and the motion passed unanimously.*
- 6. Discussion and possible action on the TGWA–TWCA Management Agreement – Stacey Steinbach.** Stacey referred board members to the draft agreement, which is identical in many aspects to prior

years, except that this version includes language on the transition and the scaling down of payments to TWCA. Pursuant to the transition budget, the term is through September 2023, and the parties can renegotiate in the unlikely event someone isn't hired by September. Stacey mentioned that the board could wait to take action in November when it finalizes its selection for the new Executive Director. *No action.*

**7. Reports from Division Chairs:**

- a. C&D – Chris Lange – no report
- b. M&S – Bob Hill – Bob thanked the TGWA hiring committee and highlighted a link to additional learning resources on the TGWA website. He also discussed membership and Women's Division activities.
- c. GWS – Kelley Cochran – Kelley stated that the division is working on CE classes and hopes to organize a field trip to a drill site for a future convention.

**3. Reports from Chapter Directors:**

Alex Neely, South Texas – no report	David Dennett, North Texas – no report
Josh Barrett, East Texas – no report	Open, Mid-Coast – no report
Eric McElroy, Panhandle/So. Plains – no report	Ross Smart, Central Texas – no report
Open, West Texas – no report	Open, Gulf Coast – no report

**4. Membership and programs updates, with discussion and possible action – Adeline Fox**

- a. Membership
- b. Continuing Education
- c. The Fountainhead
- d. NGWA Delegates

**5. Report on TGWA Annual Convention, Scholarship Auction and Awards Committee – Lisa Henley and Adeline Fox.**

Lisa reported that exhibitor and general registration is now open for the 2023 annual convention. Please let Becky know about your scholarship auction items and email her with any awards nominations. To see who is up for election in January, see the board roster on the website.

**6. Report on interim legislative matters – Sarah Kirkle.**

Stacey gave the report and noted that while the 88th legislature starts in January, bill filing begins on November 17th. We will be focusing on the sunset bills for TCEQ & TWDB. Our plan is to play defense and avoid bad add-ons to those bills. C&D division talked about the TWCA groundwater committee and its goals to develop consensus-based legislation. The group had a discussion on money for abandoned wells and ways to implement programs.

**7. Report on TGWA Scholarship Foundation – Pete Brien, President.**

Pete reported that the scholarships have been awarded to a record-number of participants. He noted that all recipients were highlighted in the latest issue of the Fountainhead. He also reminded board members to participate in the scholarship auction and gun raffle at the convention and thanked board members of scholarship foundation.

**8. Water Well Drillers and Pump Installers Advisory Council Update – Bill Lange, Mike Pyburn, and Roger Russell.**

Mike reported that the commingling subcommittee of the council met recently.

**9. Report from TGWA Women's Division – Jan McPike.**

Tiffany reported on the TGWA store and plugged it with a QR code. She also handed out koozies.

10. **Other business.** Van highlighted that TGWA would benefit from developing a strategic plan. William mentioned the donation for the bench memorial for the Collins family and that we would send out information as it becomes available. Finally, the board excused absences for Roger Russell, Josh Barrett, and Chad Hillis.
11. **Next board meeting (Virtual in Nov./Dec. and then Thursday, January 26, 2023, San Marcos Embassy Suites.** A notice will go out for the week of November 14.
12. **Adjournment.** Dennis moved and Patrick seconded the motion to adjourn at 11:25am.

## **November 16, 2022**

William McPike established a quorum and called the meeting to order via zoom.

### **1. Discussion and possible action on hiring a TGWA Executive Director – Mike Pyburn**

Mike outlined the process of the hiring committee and reported that the committee unanimously recommended the hiring of Bobby Bazan as the TGWA Executive Director. Bobby joined the zoom and introduced himself. After leaving the zoom, the board voted to unanimously hire Bobby as the new TGWA ED, effective January 2nd.

### **2. Discussion and possible action on the TGWA–TWCA Management Agreement – Stacey Steinbach**

Stacey reminded the board of the revised 2023 draft transitional contract between TGWA and TWCA that was presented at the October board meeting. Now that an ED should be on board in January, we expect the scaling down of the contract should work as planned. The board voted unanimously to authorize execution of the management agreement with TWCA.

The meeting adjourned without further action.